



# Hato Hone St John Medical Standards for Driving

## Overview

As a responsible employer, Hato Hone St John must ensure all people involved in operating our emergency response or passenger carrying vehicles are able to drive safely.

As part of the selection process for your role, you'll need to meet the **medical and safety standards equivalent to those required of a Passenger (P) endorsement holder prescribed by Waka Kotahi New Zealand Transport Agency's (NZTA) [Medical Aspects of Fitness to Drive](#)**. These standards ensure that drivers of our vehicles do not have a medical condition or require medication that could impair their ability to drive.



## What common conditions are included?

We will ask you to disclose any medical condition, or any medication that may impact your ability to drive safely or undertake your role. Common medical conditions which need to be assessed include, but aren't limited to: Diabetes, Epilepsy, Cardiac Disorders, Head Injury, Chronic or Severe mental disorders. A wide range of medications may also impact your ability to meet the Medical Standards criteria. Your GP should be familiar with the NZTA standards, we recommend you seek advice from them.



## Why are standards important?

Hato Hone St John cares for the health, safety and wellbeing of our people, our patients and customers, and the communities we serve. It's important to us that we ensure, as much as we can, that we minimise any risk that could harm or put people at risk.

## What happens if you don't meet the medical standards?

Hato Hone St John will work with you on a case-by-case basis. Everyone is different. In some cases, you may be cleared to work or volunteer for a fixed period, or you may be asked to get periodic clearances from your doctor. In some cases, we may not be able to progress your application.

If you have any concerns about medical conditions you have or medications you take, please read the medical and safety standards equivalent to those required of a Passenger (P) endorsement holder prescribed by Waka Kotahi New Zealand Transport Agency's (NZTA) [Medical Aspects of Fitness to Drive](#), and have a chat with us early in the recruitment process. There are many roles in Hato Hone St John, we may have other suitable opportunities available, even if you're unable to drive one of our vehicles.



**Learn about our position on standards for driving:**

[Hato Hone St John Medical Standards for Driving](#)

